

**Hattersley Neighbourhood Partnership  
Thematic Action Plan 2007/08**

<b>Theme Group</b>	Jobs, Training & Enterprise
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<b>LAA Block</b>	Economic Development
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<b>National Outcomes</b>	Increase Employment and Reduce unemployment and Economic Activity Increase Skills Levels of Local Population to match local business need
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Local Performance Indicators	Baseline Position 2002/03	Latest Position 2006/07	
Increase the employment rates of disadvantaged groups by reducing the number of Hattersley residents claiming:	N/A – however position as at Sept 04 :	May 06	Aug 06
Job Seekers Allowance	3.93%	4.2%	TBC
Income Support	26.38%	TBC	TBC
Incapacity Benefit	20.17%	18.3%	TBC
Reduce the difference between the average levels of household income in Hattersley and Tameside	Hattersley £18,400 Tameside £25,700	To be confirmed	
Increase the skills level of Hattersley residents by encouraging a higher proportion of people to be involved in learning events	N/A – however position as at March 05 over a 6 month period is 104 Hattersley residents involved in learning events	To be confirmed May 07	

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Reduce the proportion of adults who poor skills in:  <div style="text-align: right;">           Literacy Numeracy         </div>	Not available Not available	Awaited – Perhaps baseline position identified once Skills Audit completed.
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<b>Action Plan</b>			
<b>Key Actions</b>	<b>Milestones / key dates</b>	<b>Lead organisation</b>	<b>Progress</b>

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<p><b>To help unemployed people and economically inactive people of working age move into jobs or self employment</b></p>	<p>March 08 – Ongoing Unless otherwise mentioned</p>	<p>JC+/HNP</p>	
<p>❑ Continue to provide step ahead services. Re-registering task to be completed.</p>	<p>Continued development of an holistic package of information, advice and guidance. Warm Phone utilised</p>	<p>HNP/Various other service providers</p>	
<p>❑ Undertake analysis of Hattersley Residents claiming Job Centre Plus benefits</p>	<p>Data updated (Quarterly/ Annually)</p>	<p>TMBC/HNP</p>	
<p>❑ <b>Develop and maintain links with the Employment Partnership and other appropriate organisations to establish current/future business needs and the take up of these i.e Single Lead Developer and Peak Valley</b></p>	<p>Increased awareness of future needs of local businesses – possibly obtained via skills audit</p> <p>Increased diversity of courses offered enabling residents to make informed choices</p> <p>Programme of employment based training opportunities in place informed by business needs, including pre-recruitment.</p>	<p>HNP/TMBC</p>	

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<p><b>To increase the levels of qualifications and skills in Hattersley and reduce the proportion of adults who have poor Literacy, Numeracy and ICT skills.</b></p>	<p>March 08 – Ongoing Unless otherwise mentioned</p>		
<ul style="list-style-type: none"> <li>❑ Undertake Skills Audit of Local Residents</li> </ul>	<p>Up to date information relating to existing skills and skill gaps. Baseline Information to assist with the development of future activity (August 07)</p>	<p>HNP</p>	
<ul style="list-style-type: none"> <li>❑ Develop and implement pre-recruitment training – informed by local individual and business needs</li> </ul>	<p>2-3 courses delivered as a minimum, including 1 specifically aimed at IB claimants.</p>	<p>HNP/JC+/TMBC</p>	
<ul style="list-style-type: none"> <li>❑ In partnership with Lead Developer promote and support the “Construction Learning Hub”</li> </ul>	<p>Maximising local employment and training opportunities for residents.</p>	<p>HNP/Lead Developer</p>	
<ul style="list-style-type: none"> <li>❑ Continue to provide learning and development opportunities for residents of Hattersley, in particular hard to reach groups. Ensure these opportunities meet expressed community need (ie community led) and through ongoing programme of outreach and evaluation</li> </ul>	<p>Appropriate programme of training opportunities in place based on resident needs. Including increased level qualifications/ progression opportunities</p> <p>Outreach sessions where feasible</p>	<p>HNP</p>	

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<p><b>Community Engagement</b> Align work of Theme Group with work of Community Development Team in relation to community education, training for local community groups and volunteer development.</p> <p>To include contributing to Theme Group Roadshow</p>	<p>Maintained links which are mutually beneficial i.e Sport in the Community and Health &amp; Leisure related initiatives. Potential candidates for the Sport in the Community Course increased. Meaningful work with the community which will help inform the work of the Jobs, Training &amp; Enterprise Theme Group</p> <p>Outreach work undertaken and increased resident involvement</p>	<p>HNP</p> <p>HNP</p>	
<p><b>Theme Group Sustainability</b></p>	<p>Ensuring the work of the group continues beyond the NM programme. Active Service Provider &amp; Resident involvement</p>	<p>HNP/All</p>	

## **Hattersley Neighbourhood Partnership Thematic Action Plan 2007/08**

### **Key achievements 2006/07**

- Implementation of the Community Development Training Course for residents.
- Successful “Skills for Life” initiative with residents gaining national qualifications in literacy and numeracy
- Continued success of the “Jobs Window” at the Partnership office.
- Continued partnership working including Tameside Training Group
- Residents acting as local role models and representing the area at events and seminars
- Increase in amount of accredited training
- Participation in events such as Adult Learners week and Hyde Jobs Fair
- Training and development activity continues to be well attended and attract new people
- IKEA recruitment initiative saw two Hattersley residents gain employment
- Success of several community groups in bidding for National Learning in Deprived Communities grants
- Computer Centre sessions run at full capacity

### **Community Audit Recommendations relevant to the work of the Jobs, Training and Enterprise Theme Group**

It is hoped that the various actions and priority areas listed throughout the action plan assists with the following recommendation:

“Methods need to be developed to enable local people to acquire the necessary skills, qualifications and confidence to be involved as volunteers and committee members and also to apply for local jobs in community development. For example, application and interview training, specific community development training, mentor/shadow existing workers. Jobs, and job specifications can also be designed to meet the expertise of local people and local priorities.